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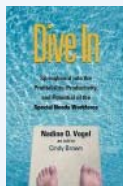
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Dive In

Springboard into the Profitability, Productivity, and Potential of the Special Needs Workforce

by Nadine O. Vogel and Cindy Brown

Paramount, 2009

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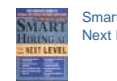
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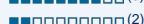


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In this summary you will learn

- Why hiring special-needs employees is smart business
- How to make your company an "employer of choice" for those with special needs
- What processes organizations should put in place to support special-needs workers

Why you should read *Dive In*

A recent Northeastern University study reports that by 2018 companies will have more jobs than people to fill them. In fact, some 36 million U.S. employees will retire by 2014, leaving a huge gap in the labor pool. Nadine O. Vogel, a consultant on special-needs workforce issues and the mother of two daughters with special needs, suggests that employers can address this gap by hiring more people with disabilities. That category includes older workers, as well as the disabled and their caregivers, particularly parents of special-needs children. Writing with Cindy Brown, Vogel provides an abundant, well-rounded resource of valuable information to help employers develop and support a special-needs workforce. She starts by explaining the benefits of hiring special-needs employees and works through the entire process, from recruiting and training to accommodating individual needs. *getAbstract* finds that she does a thorough job of presenting the practical steps companies should take to create an inclusive culture. Her conversational, if not polished, style invites you to, well, dive in and make waves with your special-needs workforce.

About the authors

Nadine O. Vogel is the founder and president of Springboard Consulting.