

AXA Life Insurance Wins Award in Workforce Category of “2013 Asia-Pacific Disability Matters Awards”

AXA Life Insurance Co., Ltd. (headquartered in Minato-ku, Tokyo; Representative Executive Officer, President and CEO: Jean-Louis Laurent Josi) has won the Workforce Category of the “2013 Asia-Pacific Disability Matters Awards”* hosted by Springboard Consulting, LLC (headquartered in the U.S.).

Springboard Consulting is a global consulting company which promotes and supports employment of persons with disabilities. Since 2007, it has been recognizing companies and organizations for their achievements in employing persons with disabilities and the services they provide for consumers with disabilities. The award is provided to companies operating in the U.S., Europe and the Asia-Pacific, and AXA Life became the first insurance company to receive the award in the Asia-Pacific region. Along with AXA Life, Deutsche Bank Group (subsidiary in India), Goldman Sachs (subsidiary in India) and UNIQLO/Fast Retailing received awards in this category.

Since 2009, AXA Life has been promoting, not merely employment of persons with disabilities, but also companywide “diversity & inclusion” initiatives so that each employee can demonstrate their capabilities. Employees with hearing, visual, and physical impairments, as well as mental and developmental disorder are currently working in 25 departments of the head office and 46 sales offices (as of Oct. 2013) while utilizing their strength in their jobs. The award was given to recognize AXA Life’s wide range of actions related particularly to employing and empowering persons with hearing impairments.

In this regard, an award ceremony was held in Bangalore, India on September 19, where representatives of the award-winning companies made presentations on the actions carried out by each company. From AXA Life, Emiko Koyama of the Culture & Diversity Promotion Office attended the ceremony. She presented that, employees with hearing impairments are contributing to the company by working actively in various divisions with great teamwork together with their colleagues, under the fundamental principle of “Diversity & Inclusion” that providing fair opportunities to employees of great diversity will become the driving force to differentiate AXA’s business operations.



<Award ceremony: Emiko Koyama from the Culture & Diversity Promotion Office (third from right)>

*The 2013 Asia-Pacific Disability Matters Awards were given to a total of 11 companies—in addition to the Workforce category, 5 companies received awards in the Workplace category, which recognizes a positive working environment, and 2 companies received the Marketplace Award, which recognizes services provided to consumers with disabilities.

About AXA Life

AXA Life is the Japanese arm of the AXA Group established in 1994. AXA Life serves 2 million customers & 2,200 corporate clients, offering a wide range of products, including death protection, medical/cancer protection, annuities, and asset accumulation, through multi channels by utilizing the global expertise and experience of the AXA Group. In fiscal 2012, the company supported customers by paying 246.6 billion yen in claims and in annuity and maturity payouts.

About AXA Group

The AXA Group is a worldwide leader in insurance and asset management, with 160,000 employees serving 102 million clients in 57 countries. In 2012, IFRS revenues amounted to Euro 90.1 billion and IFRS underlying earnings to Euro 4.3 billion. AXA had Euro 1,116 billion in assets under management as of December 31, 2012. The AXA ordinary share is listed on compartment A of Euronext Paris under the ticker symbol CS (ISN FR 0000120628 – Bloomberg: CS FP – Reuters: AXAF.PA). AXA's American Depository Share is also quoted on the OTC QX platform under the ticker symbol AXAHY. The AXA Group is included in the main international SRI indexes, such as Dow Jones Sustainability Index (DJSI) and FTSE4GOOD. It is a founding member of the UN Environment Programme's Finance Initiative (UNEP FI) Principles for Sustainable Insurance and a signatory of the UN Principles for Responsible Investment. For more information, visit www.axa.com.

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