

Disclosure
Decision Tree
Worksheet

YES
I will
disclose

1
List the reasons why I
NEED to disclose.

2
WHEN will I
disclose my
disability?

2

2
List the reasons for choosing
this time.

3
HOW will I
disclose my
disability

3
Jot down some key words and
phrases for your disclosure.

3
Practice my
disclosure
with another
person.

NO
I will not
disclose

The reasons why I have
chosen **not** to disclose at
this time.

For each new job,
review the information
provided throughout
this tool to determine
whether or not to
disclose.