

AGENDA (FINAL 04302025)2025 MOXIECON North America Conference & AwardsWednesday – Thursday, April 30 & May 1, 2025Virtual Live-Stream

TIME ZONE: EASTERN

WEDNESDAY, APRIL 30, 2025

Time	Торіс
	Opening Procession
9:00 am - 9:15 am	Presentation of Colors by the Lucy Beckham High School Color Guard
	Welcome
9:15 am - 9:30 am	Nadine Vogel Chief Executive Officer, Springboard Consulting, LLC
	Andres Gonzalez Vice President, Community Engagement & Chief Diversity Officer, Froedtert & Medical College of Wisconsin
	Space / Universal Design
9:30 am - 10:15 am	Cloudiya Duba, AIA Architect, Progressive Companies
	Michael L. Perry, AIA, DIAD Principal, Universal Design Expert, Progressive Companies
	A Moxie Success Story
10:15 am - 10:35 am	Andres Gonzalez Vice President, Community Engagement & Chief Diversity Officer, Froedtert & Medical College of Wisconsin
10:35 am - 10:50 am	BREAK
	Corporate Travel & Tourism
	Moderator
10:50 am – 11:35 am	Eric Lipp Executive Director, Open Doors Organization
	Panel
	Sandra Kaspar Director Leisure Sales & Bridge BRG Board, United Airlines

	Fred J. Maahs, Jr.
	Founder & President, Journeyable Travel Foundation
	Ray Prentice Semi-Retired, Self
	Keynote Presentation
11:35 am - 12:20 pm	Alvin Law AJL Communications, Ltd.
	International keynote speaker, 2-time Hall of Fame recipient, Emmy Award winner, and best-selling author.
12:20 pm - 1:20 pm	LUNCH
1:20 pm - 1:25 pm	Video: Marka Danielle, Dancer & Wheelchair User
	The Impact of Executive Orders on the EEOC / Compliance
1:25 pm - 2:10 pm	Darrell Graham Director, U.S. Equal Employment Opportunity Commission (EEOC), Atlanta District Office
2:10 pm - 2:25 pm	BREAK
	Disability in the Media: Journalism and Beyond
	Moderator
	Pauline Arrillaga Executive Director, National Center on Disability and Journalism at Arizona State University's Walter Cronkite School of Journalism and Mass Communication
	Panel
	Beth A. Haller, Ph.D., Co-Director of the Global Alliance for Disability in Media and Entertainment
2:25 pm - 3:10 pm	Amanda Morris Disability Reporter, The Washington Post
	Agam Shah Freelance Journalist, Topics: Business, Technology and Politics
	Jason Strother A New Jersey-based multimedia journalist whose work focuses on disability and accessibility, a beat informed by his own experience having a low vision condition.
	Description: The past years have seen great improvements in coverage and representation of people with disabilities in mainstream news and other media. Yet much work remains to ensure disability issues get the attention they deserve and to give journalists, documentarians, filmmakers and actors

	with disabilities more opportunities. Join the conversation as we look at the advances we've made and obstacles that remain.
	Award Presentation
	GSK
3:10 pm - 3:20 pm	Kimberly A. Miller, CAP Project Capability and Data Archival Manager, ViiV Healthcare, GSK
	Tracy Lee Mitchelson Training, Disability & Accessibility Director in Workplace Real Estate and Facilities (WREF), GSK
	NFP, An Aon Company
	Kizmet T. Moore
	Assistant Vice President, Inclusion & Belonging, NFP, An Aon Company
3:20 pm - 4:10 pm	Implicit Bias
	Nadine Vogel
	Chief Executive Officer, Springboard Consulting, LLC
4:10 pm - 4:20 pm	Wrap-Up Day-1
	Nadine Vogel Chief Executive Officer, Springboard Consulting, LLC

TIME ZONE: EASTERN

THURSDAY, May 1, 2025

Time	Торіс
	Welcoming Remarks
9:00 am – 9:15 am	Nadine O. Vogel Chief Executive Officer, Springboard Consulting, LLC
	Mental Health & The Corporate Workplace
9:15 am - 10:00 am	Moderator
	Bill Lindsey Executive Director, NAMI South Carolina
	Panel
	Dr. Jeannelle Perkins Psychotherapist, Licensed Family Therapist, and SC State Supervisor
	Barb Solish

Panel10:20 am - 11:05 am10:20 am - 11:05 amHeather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley UniversityKeynote Presentation Haley Moss		National Director, Office of Innovation, National Alliance on Mental Illness
Retired-CHRO, Michelin N.A.10:00 am - 10:20 amA Moxie Success Story Kimberly A. Miller, CAP Project Capability and Data Archival Manager, ViiV Healthcare, GSK Tracy Lee Mitchelson Training, Disability & Accessibility Director in Workplace Real Estate and Facilities (WREF), GSKAging & Family Caregiving in the Workplace Moderator Veronica Segovia Bedon Program Management Director, AARP Caregiving and Health team, AARF Panel Tricia Sandiego Director, Business Integration, AARP Programs10:20 am - 11:05 amHeather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you care priver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate11:50 am - 12:35 pmLUNCH tites at the Community12:35 pm - 1:35 pmVideo: HEART Inclusive Arts Community		(NAMI)
Kimberly A. Miller, CAP Project Capability and Data Archival Manager, ViiV Healthcare, GSK Tracy Lee Mitchelson Training, Disability & Accessibility Director in Workplace Real Estate and Facilities (WREF), GSKAging & Family Caregiving in the Workplace ModeratorAging & Family Caregiving in the Workplace ModeratorVeronica Segovia Bedon Program Management Director, AARP Caregiving and Health team, AARF PanelTricia Sandiego Director, Business Integration, AARP Programs10:20 am - 11:05 amHeather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to lear the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmKeynote Presentation Haley Moss Haley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmVideo: HEART Inclusive Arts Community		
10:00 am - 10:20 amProject Capability and Data Archival Manager, ViiV Healthcare, GSK Tracy Lee Mitchelson Training, Disability & Accessibility Director in Workplace Real Estate and Facilities (WREF), GSKAging & Family Caregiving in the Workplace Moderator Veronica Segovia Bedon Program Management Director, AARP Caregiving and Health team, AARF Panel Tricia Sandiego Director, Business Integration, AARP Programs Heather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmHaley Moss Haley Moss Haley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmVideo: HEART Inclusive Arts Community		A Moxie Success Story
Training, Disability & Accessibility Director in Workplace Real Estate and Facilities (WREF), GSKAging & Family Caregiving in the Workplace Moderator Veronica Segovia Bedon Program Management Director, AARP Caregiving and Health team, AARF Panel Tricia Sandiego Director, Business Integration, AARP Programs10:20 am - 11:05 amHeather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmLUNCH Haley Moss Haley Moss LCA Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmVideo: HEART Inclusive Arts Community	10:00 am - 10:20 am	-
ModeratorVeronica Segovia Bedon Program Management Director, AARP Caregiving and Health team, AARP Panel10:20 am - 11:05 am10:20 am - 11:05 amHeather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmLUNCH12:35 pm - 1:35 pmLUNCH12:35 am - 1:40 pmVideo: HEART Inclusive Arts Community		Training, Disability & Accessibility Director in Workplace Real Estate and
Veronica Segovia Bedon Program Management Director, AARP Caregiving and Health team, AARP Panel10:20 am - 11:05 amTricia Sandiego Director, Business Integration, AARP Programs10:20 am - 11:05 amHeather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmHalev Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmLUNCH11:35 am - 1:40 pmVideo: HEART Inclusive Arts Community		Aging & Family Caregiving in the Workplace
Program Management Director, AARP Caregiving and Health team, AARP Panel10:20 am - 11:05 amTricia Sandiego Director, Business Integration, AARP Programs10:20 am - 11:05 amHeather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmHaley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmLUNCH11:35 am - 1:40 pmVideo: HEART Inclusive Arts Community		Moderator
10:20 am - 11:05 amTricia Sandiego Director, Business Integration, AARP Programs Heather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmKeynote Presentation Haley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmLUNCH135 am - 1:40 pmVideo: HEART Inclusive Arts Community		Veronica Segovia Bedon Program Management Director, AARP Caregiving and Health team, AARP
Director, Business Integration, AARP Programs10:20 am - 11:05 amHeather Tinsley-Fix Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARP Description: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? 		Panel
Senior Advisor, AARP Financial Resilience, Work & Jobs team, AARPDescription: How can paying attention to building a multi-generational, caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmKeynote Presentation Haley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmLUNCH1:35 am - 1:40 pmVideo: HEART Inclusive Arts Community		•
caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance caregiver support and age inclusion.11:05 am - 11:50 amDigital Accessibility/Usability Chris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmKeynote Presentation Haley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmUNCH1:35 am - 1:40 pmVideo: HEART Inclusive Arts Community	10:20 am - 11:05 am	-
11:05 am - 11:50 amChris Hass Executive Director, User Experience Center, Bentley University11:50 am - 12:35 pmKeynote Presentation Haley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmLUNCH1:35 am - 1:40 pmVideo: HEART Inclusive Arts Community		caregiver-supportive workplace drive the success of your organization? Join us to learn the core research, to hear inspiring stories, and to consider the powerful ways that disability, aging, and caregiving intersect in the workplace. You'll come away with a simple set of best practices you can bring to empower your workforce! Participants can also access a free employee program series that can help your organization advance
Initial TransferExecutive Director, User Experience Center, Bentley University11:50 am - 12:35 pmHaley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmLUNCH1:35 am - 1:40 pmVideo: HEART Inclusive Arts Community		Digital Accessibility/Usability
11:50 am - 12:35 pmHaley Moss Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate12:35 pm - 1:35 pmLUNCH1:35 am - 1:40 pmVideo: HEART Inclusive Arts Community	11:05 am - 11:50 am	
11:50 am - 12:35 pm Haley Moss LLC Attorney, Author, Neurodiversity & Disability Advocate 12:35 pm – 1:35 pm LUNCH 1:35 am - 1:40 pm Video: HEART Inclusive Arts Community	11:50 am - 12:35 pm	Keynote Presentation
12:35 pm – 1:35 pm LUNCH 1:35 am - 1:40 pm Video: HEART Inclusive Arts Community		
1:35 am - 1:40 pm Video: HEART Inclusive Arts Community		Attorney, Author, Neurodiversity & Disability Advocate
	12:35 pm – 1:35 pm	
1:40 pm – 2:25 pm Disability Employment	1:35 am - 1:40 pm	Video: HEART Inclusive Arts Community
	1:40 pm – 2:25 pm	Disability Employment

	Vanessa Ferguson
	Senior Vice-President, Workforce Development, PCSI
	A Moxie Success Story
2:25 pm - 2:45 pm	Kizmet T. Moore
	Assistant Vice President, Inclusion & Belonging, NFP, An Aon Company
	AI and Disability Rights: Progress or Pitfall?
	Diego Demaya, JD
	Senior General Adviser and Educator, Southwest ADA Center
2:45 pm – 3:30 pm	Description: Automation is everywhere—from apps that deliver instantly to AI that screens job applicants. We use voice assistants to control our homes, wear wristbands that monitor our actions, and rely on algorithms to evaluate facial expressions and movements. While AI promises efficiency and fewer mistakes, it also raises critical questions about privacy, fairness, and civil rights. This session will explore the growing role of AI and its impact—both positive and potentially harmful—on the rights of people with disabilities.
	Award Presentation
3:30 pm - 3:40 pm	FROEDTERT
	Andres Gonzalez
	Vice President, Community Engagement & Chief Diversity Officer
	Froedtert & Medical College of Wisconsin
3:40 pm – 3:50 pm	Farewell
	Nadine Vogel
	Chief Executive Officer, Springboard Consulting, LLC