**TIME ZONE:  EASTERN**

**WEDNESDAY, APRIL 30, 2025**

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| **Time** | **Topic** |
| 9:00 am - 9:15 am | **Opening Procession**  Presentation of Colors by the Lucy Beckham High School Color Guard |
| 9:15 am - 9:30 am | **Welcome**  Nadine Vogel *Chief Executive Officer, Springboard Consulting, LLC* |
| 9:30 am - 10:15 am | **Space / Universal Design** |
| 10:15 am - 10:35 am | **A Moxie Success Story 1** |
| 10:35 am - 10:50 am | **BREAK** |
| 10:50 am – 11:35 am | **Corporate Travel & Tourism** |
| 11:35 am - 12:20 am | **Keynote Presentation**  [**Alvin Law**](https://consultspringboard.com/moxiecom-2025-north-america/#keynotes) |
| 12:20 pm - 1:20 pm | **LUNCH** |
| 1:20 pm - 1:25 pm | **Video:** Marka Danielle, Wheelchair Dancer |
| 1:25 pm - 2:10 pm | **The Impact of Executive Orders on the EEOC / Compliance** |
| 2:10 pm - 2:30 pm | **A Moxie Success Story 2** |
| 2:30 pm - 2:45 pm | **BREAK** |
| 2:45 pm - 3:30 pm | **Disability in the Media** |
| 3:30 pm - 3:40 pm | **Award Presentation** |
| 3:40 pm - 4:20 pm | **Implicit Bias** |

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| 4:20 pm - 4:30 pm | **Wrap-Up Day-1**  Nadine Vogel *Chief Executive Officer, Springboard Consulting, LLC* |

**TIME ZONE:  EASTERN**

**THURSDAY, May 1, 2025**

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| **Time** | **Topic** |
| 9:00 am – 9:15 am | **Welcoming Remarks**  Nadine O. Vogel *Chief Executive Officer, Springboard Consulting, LLC* |
| 9:15 am - 10:00 am | **Mental Health** |
| 10:00 am - 10:20 am | **A Moxie Success Story 3** |
| 10:20 am - 11:05 am | **Aging & Family Caregiving in the Workplace** |
| 11:05 am - 11:50 am | **Digital Accessibility/Usability** |
| 11:50 am - 12:35 pm | **Keynote Presentation**  [**Haley Moss**](https://consultspringboard.com/moxiecom-2025-north-america/#keynotes) |
| 12:35 pm – 1:35 pm | **LUNCH** |
| 1:35 am - 1:40 pm | **Video:** HEART Inclusive Arts Community |
| 1:40 pm – 2:25 pm | **Disability Employment** |
| 2:25 pm - 2:45 pm | **A Moxie Success Story 4** |
| 2:45 pm – 3:30 pm | **Artificial Intelligence & Disability** |
| 3:30 pm - 3:40 pm | **Award Presentation** |
| 3:40 pm – 4:25 pm | **Implicit Bias** |
| 4:25 pm – 4:35 pm | **Farewell**  Nadine Vogel *Chief Executive Officer, Springboard Consulting, LLC* |