**WEDNESDAY, APRIL 3, 2024**

**All Times are Central Daylight Time (CDT)**

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| **Time** | **Topic** | **Location** |
| 5:00 pm – 6:00 pm | **Check-in with Springboard Team** |  |
| 5:30 pm - 5:45 pm | **WELCOME RECEPTION**  **Sponsored by: MOLSON COORS BEVERAGE COMPANY**  **Welcome by:**  **Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC*  **Tracey Joubert** *Chief Financial Officer, Molson Coors Beverage Company* | **Miller: The Brewery Visitor Center** 4251 W State Street Milwaukee, WI 53208  United States |
| 6:45 pm – 7:00 pm | **Closing Remarks**  **Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC* |  |

**THURSDAY, APRIL 4, 2024**

**All Times are Central Daylight Time (CDT)**

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| **Time** | **Topic** | **Location** |
| 7:30 am - 12:00 pm | **Registration** | **ManpowerGroup** 100 Manpower Place, Milwaukee, WI 53212 |
| 7:30 am – 10:00 am | **Breakfast** | Pre-Function |

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| 8:45 am - 8:55 am | **Opening**  Choir Performance  **Commentary by:**  **Christina Martin-Wright** *Executive Director, ARTS for ALL Wisconsin* | The Hubs |
| 8:55 am - 9:00 am | **Presentation of Colors** | The Hubs |
| 9:00 am – 9:15 am | **Welcome**  **Nadine Vogel**  *Chief Executive Officer, Springboard Consulting, LLC*  **Andres Gonzalez**  *Vice President, Community Engagement & Chief Diversity Officer, Froedtert & Medical College of Wisconsin*  **Greg Lawless**  *SVP-People & Culture North America & Global Functions, ManpowerGroup* | The Hubs |
| 9:15 am – 9:45 am | **Disability BRG Executive Sponsors – Alignment and Outcomes**  **Tracy Glorioso** *Director, Client Operations, ManpowerGroup* | The Hubs |
| 9:45 am - 10:15 am | **Corporate Best Practices Session**  **Moderator:**  **Matt Camardella** *Principal, Jackson Lewis, P.C.*  **Panelists:**  **James Green** *Managing Director, Head of Digital Accessibility, J.P. Morgan Chase*  **Jeanne Heinrich**  *Sr. Business Manager | U.S. Chief Operating Officer & Chief of Staff, HSBC Bank* | The Hubs |

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| 10:15 am – 10:30 am | **AWARD PRESENTATION** | The Hubs |
| 10:30 am – 11:00 am | **Corporate Best Practices Session**  **Moderator:**  **Greg Lawless**  *SVP-People & Culture North America & Global Functions, ManpowerGroup*  **Panelists:**  **Jessica Jolly**  *Manager, Accessibility Program, SEPHORA*  **Lydia Smith** *Chief Diversity Officer, Victoria's Secret & Company* | The Hubs |
| 11:00 am – 11:05 am | **A Moment of Mindfulness**  **Ben Katt**  *Meditation Coach & Wellbeing Expert, MIND MKE* | The Hubs |
| 11:05 am - 11:20 am | **BREAK** | Pre-Function |
| 11:20 am – 11:35 am | **AWARD PRESENTATION** | The Hubs |
| 11:35 am – 12:35 pm | **Keynote Presentation**  **Introduction by:**  **Andres Gonzalez**  *Vice President, Chief Diversity Officer, Froedtert Health*  [**Chris Ruden**](https://consultspringboard.com/disability-matters-2024-north-america/#keynotes)  *Professional Speaker | Speaking Coach* | The Hubs |
| 12:35 pm – 1:35 pm | **LUNCH** | Pre-Function |
| 1:35 pm – 1:50 pm | **AWARDS PRESENTATION** | The Hubs |
| 1:50 pm – 2:35 pm | **Corporate Best Practices Session**  **Moderator:**  **Nancy Schallert**  *Vice President, Chief Compliance Officer, Froedtert*  **Panelists:**  **Jesenia Gonzalez**  *Manager, DE&I, Maximus*  **Marcus Madsen**  *Manager of Disability Services & Accessibility, Capella University*  **Ryan Wineinger-Shattl**  *Creative Director for Toontown’s re-imagining, Walt Disney Imagineering* | The Hubs |
| 2:35 pm – 2:40 pm | **A Moment of Mindfulness**  **Ben Katt**  *Meditation Coach & Wellbeing Expert, MIND MKE* | The Hubs |
| 2:40 pm – 2:55 pm | **BREAK** | Pre-Function |
| 2:55 pm – 3:25 pm | **Digital Accessibility: Validation Tools Are Not Enough**  **Chris Hass**  *Executive Director, Bentley University User Experience Center* | The Hubs |
| 3:25 pm – 3:40 pm | **AWARD PRESENTATION** | The Hubs |
| 3:40 pm – 4:10 pm | **It’s all about Talent: The New Disability Index**  **Pam McElvane** *CEO, Publisher & Author, Diversity MBA Media* | The Hubs |
| 4:10 pm – 4:25 pm | **Wrap-Up Day-1**  **Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC* | The Hubs |

**FRIDAY, APRIL 5, 2024**

**All Times are Central Daylight Time (CDT)**

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| **Time** | **Topic** | **Location** |
| 7:30 am - 12:00 pm | **Registration** | **ManpowerGroup** 100 Manpower Place, Milwaukee, WI 53212 |
| 7:30 am – 10:00 am | **Breakfast** | Pre-Function |
| 9:00 am – 9:15 am | **Welcome:**  **Nadine Vogel**  *Chief Executive Officer, Springboard Consulting, LLC* | The Hubs |
| 9:15 am – 9:30 am | **AWARD PRESENTATION** | The Hubs |
| 9:30 am – 10:00 am | **Corporate Best Practices Session**  **Moderator**:  **Holly Reilly** *VP, Human Resources Operations, Froedtert*  **Panelists:**  **Rebecca Greier Horton** *Senior Insights Strategist, MillerKnoll*  **Robert Turner**  *Deputy Director EEO | ED&I, Naval Surface Warfare Center, Philadelphia Division* | The Hubs |
| 10:00 am – 10:30 am | **Service-Disabled Veterans: A Fireside Chat**  **Laurie Sayles**  *President and CEO, Civility Management Solutions (CivilityMS)*  **Jamie Rimphanli** *Lead Corporate Account Manager, Hire Heroes USA* | The Hubs |
| 10:30 am – 10:35 am | **A Moment of Mindfulness**  **Ben Katt**  *Meditation Coach & Wellbeing Expert, MIND MKE* | The Hubs |
| 10:35 am – 10:50 am | **BREAK** | Pre-Function |
| 10:50 am – 11:05 am | **AWARD PRESENTATION** | The Hubs |

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| 11:05 am – 12:05 pm | **Keynote Presentation**  **Introduction by:**  **Douglas A. Vogel** *Financial Services Executive, Lee, Nolan & Koroghlian, a MassMutual firm, and a Registered Representative with MML Investors Services*  [**Ali Ingersoll**](https://consultspringboard.com/disability-matters-2024-north-america/#keynotes)  *Disability Strategy Consultant and Keynote Speaker* | The Hubs |
| 12:05 pm – 1:05 pm | **LUNCH** | Pre-Function |
| 1:05 pm – 1:20 pm | **AWARD PRESENTATION** | The Hubs |
| 1:20 pm – 1:50 pm | **Corporate Best Practices Session**  **Moderator:**  **Kumari L. Williams** *Vice President, Belonging & Diversity, Workday*  **Panelists:**  **Cecilia M. Newman**  *Manager, Senior Diversity, Equity & Inclusion, American Institutes for Research*  **Jen Czupek**  *Client Executive, Neurodiverse Solutions, CAI* | The Hubs |
| 1:50 pm – 2:20 pm | **Corporate Best Practices Session**  **Moderator:**  **Nadine Vogel**  *Chief Executive Officer, Springboard Consulting, LLC*  **Panelists:**  **Steven K. Cosgrove**  *Training Specialist, Naval Surface Warfare Center, Port Hueneme Division*  **Wendy Dasgupta**  *Corporate Business Operations Supervisor, Naval Surface Warfare Center, Port Hueneme Division* | The Hubs |
| 2:20 pm – 2:25 pm | **A Moment of Mindfulness**  **Ben Katt**  *Meditation Coach & Wellbeing Expert, MIND MKE* | The Hubs |
| 2:25 pm – 2:40 pm | **BREAK** | Pre-Function |

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| 2:40 pm – 3:10 pm | **Intersectionality**  **Moderator:**  **Pam McElvane** *CEO, Publisher & Author, Diversity MBA Media*  **Panelists:**  **Sergei Capaul** *NA Marketing Communications Manager | Co-chair of Elevate LGBTQ Business Resource Group, ManpowerGroup*  **Evan Gerndt** *Guest Relations Representative, Froedtert Hospital* | The Hubs |
| 3:10pm – 3:40 pm | **Corporate Best Practices Session**  **Moderator:**  **Elizabeth “Libby” Ladu**  *Chief Financial Officer, Springboard Consulting, LLC*  **Panelists:**  **Tinamarie Hernandez**  *Executive Director, Diveheart*  **Sarah Stegner**  *Chef & Owner, Prairie Grass Café* | The Hubs |
| 3:40 pm – 4:10 pm | **Specialty Session**  **Nadine Vogel**  *Chief Executive Officer, Springboard Consulting, LLC* | The Hubs |
| 4:10 pm – 4:30 pm | **Closing Remarks & Farewell**  **Andres Gonzalez**  *Vice President, Community Engagement & Chief Diversity Officer, Froedtert & Medical College of Wisconsin*  **Nadine Vogel**  *Chief Executive Officer, Springboard Consulting, LLC* | The Hubs |