**WEDNESDAY, APRIL 3, 2024**

**All Times are Central Daylight Time (CDT)**

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| **Time**  | **Topic** | **Location** |
| 5:00 pm – 6:00 pm | **Check-in with Springboard Team** |  |
| 5:30 pm - 5:45 pm | **WELCOME RECEPTION****Sponsored by: MOLSON COORS BEVERAGE COMPANY** **Welcome by:****Nadine Vogel***Chief Executive Officer, Springboard Consulting, LLC***Tracey Joubert***Chief Financial Officer, Molson Coors Beverage Company* | **Miller: The Brewery Visitor Center** 4251 W State StreetMilwaukee, WI 53208United States |
| 6:45 pm – 7:00 pm | **Closing Remarks****Nadine Vogel***Chief Executive Officer, Springboard Consulting, LLC* |  |

**THURSDAY, APRIL 4, 2024**

**All Times are Central Daylight Time (CDT)**

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| **Time**  | **Topic** | **Location** |
| 7:30 am - 12:00 pm | **Registration**  | **ManpowerGroup**100 Manpower Place, Milwaukee, WI 53212 |
| 7:30 am – 10:00 am | **Breakfast** | Pre-Function |

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| 8:45 am - 8:55 am | **Opening** Choir Performance **Commentary by:****Christina Martin-Wright***Executive Director, ARTS for ALL Wisconsin* | The Hubs |
| 8:55 am - 9:00 am | **Presentation of Colors** | The Hubs |
| 9:00 am – 9:15 am | **Welcome****Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC***Andres Gonzalez***Vice President, Community Engagement & Chief Diversity Officer, Froedtert & Medical College of Wisconsin***Greg Lawless***SVP-People & Culture North America & Global Functions, ManpowerGroup* | The Hubs |
| 9:15 am – 9:45 am | **Disability BRG Executive Sponsors – Alignment and Outcomes****Tracy Glorioso***Director, Client Operations, ManpowerGroup* | The Hubs |
| 9:45 am - 10:15 am | **Corporate Best Practices Session** **Moderator:****Matt Camardella***Principal, Jackson Lewis, P.C.***Panelists:****James Green***Managing Director, Head of Digital Accessibility, J.P. Morgan Chase***Jeanne Heinrich***Sr. Business Manager | U.S. Chief Operating Officer & Chief of Staff, HSBC Bank* | The Hubs |

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| 10:15 am – 10:30 am | **AWARD PRESENTATION**  | The Hubs |
| 10:30 am – 11:00 am | **Corporate Best Practices Session** **Moderator:****Greg Lawless***SVP-People & Culture North America & Global Functions, ManpowerGroup***Panelists:****Jessica Jolly** *Manager, Accessibility Program, SEPHORA***Lydia Smith***Chief Diversity Officer, Victoria's Secret & Company* | The Hubs |
| 11:00 am – 11:05 am | **A Moment of Mindfulness****Ben Katt** *Meditation Coach & Wellbeing Expert, MIND MKE* | The Hubs |
| 11:05 am - 11:20 am | **BREAK** | Pre-Function |
| 11:20 am – 11:35 am | **AWARD PRESENTATION**  | The Hubs |
| 11:35 am – 12:35 pm | **Keynote Presentation****Introduction by:****Andres Gonzalez***Vice President, Chief Diversity Officer, Froedtert Health*[**Chris Ruden**](https://consultspringboard.com/disability-matters-2024-north-america/#keynotes)*Professional Speaker | Speaking Coach* | The Hubs |
| 12:35 pm – 1:35 pm | **LUNCH** | Pre-Function |
| 1:35 pm – 1:50 pm | **AWARDS PRESENTATION**  | The Hubs |
| 1:50 pm – 2:35 pm | **Corporate Best Practices Session** **Moderator:****Nancy Schallert** *Vice President, Chief Compliance Officer, Froedtert***Panelists:****Jesenia Gonzalez***Manager, DE&I, Maximus***Marcus Madsen***Manager of Disability Services & Accessibility, Capella University***Ryan Wineinger-Shattl***Creative Director for Toontown’s re-imagining, Walt Disney Imagineering* | The Hubs |
| 2:35 pm – 2:40 pm  | **A Moment of Mindfulness****Ben Katt** *Meditation Coach & Wellbeing Expert, MIND MKE* | The Hubs |
| 2:40 pm – 2:55 pm | **BREAK** | Pre-Function |
| 2:55 pm – 3:25 pm | **Digital Accessibility: Validation Tools Are Not Enough** **Chris Hass***Executive Director, Bentley University User Experience Center* | The Hubs |
| 3:25 pm – 3:40 pm | **AWARD PRESENTATION**  | The Hubs |
| 3:40 pm – 4:10 pm | **It’s all about Talent: The New Disability Index****Pam McElvane***CEO, Publisher & Author, Diversity MBA Media* | The Hubs |
| 4:10 pm – 4:25 pm | **Wrap-Up Day-1****Nadine Vogel***Chief Executive Officer, Springboard Consulting, LLC* | The Hubs |

**FRIDAY, APRIL 5, 2024**

**All Times are Central Daylight Time (CDT)**

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| **Time**  | **Topic** | **Location** |
| 7:30 am - 12:00 pm | **Registration**  | **ManpowerGroup**100 Manpower Place, Milwaukee, WI 53212 |
| 7:30 am – 10:00 am | **Breakfast** | Pre-Function |
| 9:00 am – 9:15 am | **Welcome:****Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC* | The Hubs |
| 9:15 am – 9:30 am | **AWARD PRESENTATION**  | The Hubs |
| 9:30 am – 10:00 am | **Corporate Best Practices Session** **Moderator**:**Holly Reilly***VP, Human Resources Operations, Froedtert***Panelists:****Rebecca Greier Horton***Senior Insights Strategist, MillerKnoll***Robert Turner***Deputy Director EEO | ED&I, Naval Surface Warfare Center, Philadelphia Division* | The Hubs |
| 10:00 am – 10:30 am | **Service-Disabled Veterans: A Fireside Chat****Laurie Sayles***President and CEO, Civility Management Solutions (CivilityMS)***Jamie Rimphanli***Lead Corporate Account Manager, Hire Heroes USA* | The Hubs |
| 10:30 am – 10:35 am | **A Moment of Mindfulness****Ben Katt** *Meditation Coach & Wellbeing Expert, MIND MKE* | The Hubs |
| 10:35 am – 10:50 am | **BREAK** | Pre-Function |
| 10:50 am – 11:05 am | **AWARD PRESENTATION**  | The Hubs |

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| 11:05 am – 12:05 pm | **Keynote Presentation** **Introduction by:****Douglas A. Vogel***Financial Services Executive, Lee, Nolan & Koroghlian, a MassMutual firm, and a Registered Representative with MML Investors Services*[**Ali Ingersoll**](https://consultspringboard.com/disability-matters-2024-north-america/#keynotes)*Disability Strategy Consultant and Keynote Speaker*  | The Hubs |
| 12:05 pm – 1:05 pm | **LUNCH** | Pre-Function |
| 1:05 pm – 1:20 pm | **AWARD PRESENTATION**  | The Hubs |
| 1:20 pm – 1:50 pm | **Corporate Best Practices Session** **Moderator:****Kumari L. Williams***Vice President, Belonging & Diversity, Workday***Panelists:****Cecilia M. Newman***Manager, Senior Diversity, Equity & Inclusion, American Institutes for Research***Jen Czupek***Client Executive, Neurodiverse Solutions, CAI* | The Hubs |
| 1:50 pm – 2:20 pm | **Corporate Best Practices Session** **Moderator:****Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC***Panelists:****Steven K. Cosgrove***Training Specialist, Naval Surface Warfare Center, Port Hueneme Division***Wendy Dasgupta***Corporate Business Operations Supervisor, Naval Surface Warfare Center, Port Hueneme Division* | The Hubs |
| 2:20 pm – 2:25 pm | **A Moment of Mindfulness****Ben Katt** *Meditation Coach & Wellbeing Expert, MIND MKE* | The Hubs |
| 2:25 pm – 2:40 pm | **BREAK** | Pre-Function |

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| 2:40 pm – 3:10 pm | **Intersectionality****Moderator:****Pam McElvane***CEO, Publisher & Author, Diversity MBA Media***Panelists:****Sergei Capaul***NA Marketing Communications Manager | Co-chair of Elevate LGBTQ Business Resource Group, ManpowerGroup***Evan Gerndt***Guest Relations Representative, Froedtert Hospital* | The Hubs |
| 3:10pm – 3:40 pm | **Corporate Best Practices Session** **Moderator:****Elizabeth “Libby” Ladu***Chief Financial Officer, Springboard Consulting, LLC***Panelists:****Tinamarie Hernandez***Executive Director, Diveheart***Sarah Stegner***Chef & Owner, Prairie Grass Café* | The Hubs |
| 3:40 pm – 4:10 pm | **Specialty Session****Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC* | The Hubs |
| 4:10 pm – 4:30 pm | **Closing Remarks & Farewell****Andres Gonzalez***Vice President, Community Engagement & Chief Diversity Officer, Froedtert & Medical College of Wisconsin***Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC* | The Hubs |