



AGENDA (Final v2 : February 28, 2023)

2020 Disability Matters North America Conference & Awards

Tuesday – Thursday, April 25 – 27, 2023

Hyatt Place + Hyatt House Charleston Historic District, 560 King St, Charleston, SC 29403

TUESDAY, APRIL 25, 2023

Time	Topic	Location
6:30 pm – 8:30 pm	Check-in with Springboard Team	Grand Magnolia Pre-Function
6:45 pm - 7:00 pm	WELCOME RECEPTION Sponsored by: Froedtert Health Welcome <ul style="list-style-type: none"> Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i> 	Grand Magnolia Pre-Function
6:30 pm – 8:30 pm	Entertainment by: The Charleston Symphony	Grand Magnolia Pre-Function

WEDNESDAY, APRIL 26, 2023

Time	Topic	Location
7:00 am - 12:00 pm	Registration	Grand Magnolia Pre-Function
7:00 am – 10:00 am	Breakfast	Grand Lobby
8:45 am - 9:00 am	Opening Procession	Grand Magnolia Ballroom
9:00 am – 9:15 am	Welcome <ul style="list-style-type: none"> Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i> 	Grand Magnolia Ballroom
9:15 am – 9:30 am	Award Presentation	Grand Magnolia Ballroom
9:30 am – 10:15 am	Neurodiversity + Burnout	Grand Magnolia Ballroom
10:15 am - 10:30 am	BREAK	Grand Magnolia Pre-Function
10:30 am – 11:15 am	Managing Accommodations and Flexibility in a Rapidly Changing Workplace: The Intersection Between Compliance and Inclusion Description: <i>While the laws governing leave and accommodation have been in place for decades, unforeseen and rapidly changing forces have created new challenges for</i>	Grand Magnolia Ballroom

	<p><i>employers. Recognizing that the workforce has changed significantly in recent years, this panel discussion will address:</i></p> <ul style="list-style-type: none"> <i>• New and emerging leave/accommodation issues, including medical marijuana, remote work arrangements, and “self-diagnosed disabilities.”</i> <i>• Balancing decades-old legal obligations with present-day diversity initiatives</i> <i>• Steps employers can take to balance their compliance requirements with their DEI goals.</i> 	
11:15 am - 11:30 am	Award Presentation	Grand Magnolia Ballroom
11:30 am - 12:15 pm	Keynote Presentation	Grand Magnolia Ballroom
12:15 pm - 1:15 pm	LUNCH	Grand Magnolia Pre-Function
1:15 pm – 1:45 pm	Farming Reimagined: How does your garden grow?	Grand Magnolia Ballroom
1:45 pm – 2:30 pm	Universal Design for Commercial + Consumer Interiors	Grand Magnolia Ballroom
2:30 pm – 3:00 pm	Embarking on the Journey to Excellence	Grand Magnolia Ballroom
3:00 pm - 3:15 pm	BREAK	Grand Magnolia Pre-Function
3:15 pm – 3:45 pm	Healthcare + Hiring	Grand Magnolia Ballroom
3:45 pm – 4:45 pm	<p>Tasting in the Dark: A Truly Eye-Opening Experience</p> <p><i>Description: Dr. Hoby Wedler of Wedland Group has been completely blind since birth. Join us as Hoby tours us through a variety of olive oils and vinegars and discusses the art of producing olive oil and vinegar. This experience has a twist; we will for once not be distracted by our eyesight. Guests will be blindfolded for this educational and entertaining session. Come empower your other senses when your mind isn’t distracted by eyesight! Eyesight is powerful and should be used but not so much that it detracts from your other equally incredible senses.</i></p>	Grand Magnolia Ballroom
4:45 pm - 5:00 pm	The Greatest Collaboration	Grand Magnolia Ballroom
5:00 pm – 5:15 pm	Wrap-Up Day-1	Grand Magnolia Ballroom

THURSDAY, APRIL 27, 2023

Time	Topic	Location
7:00 am - 12:00 pm	Registration	Grand Magnolia Pre-Function
7:00 am – 10:00 am	Breakfast	Lobby
9:00 am – 9:15 am	Welcome: <ul style="list-style-type: none"> Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i> 	Grand Magnolia Ballroom
9:15 am – 9:30 am	Award Presentation	Grand Magnolia Ballroom
9:30 am – 10:00 am	Disability Index	Grand Magnolia Ballroom
10:00 am - 10:30 am	Disability, Equity, Inclusion + A	Grand Magnolia Ballroom
10:30 am – 10:45 am	BREAK	Grand Magnolia Pre-Function
10:45 am – 11:45 am	Successes, Best Practices and Lessons Learned: Government Perspectives on Advancing Employment Opportunities for Individuals with Disabilities <i>Description: This interagency panel of experts will discuss roles and responsibilities of their respective government agencies and how they can work together to facilitate and improve employment opportunities for individuals with disabilities. Each agency can help employers to better understand and successfully navigate the disability employment ecosystem.</i>	Grand Magnolia Ballroom
11:45 am - 12:30 pm	Keynote Presentation	Grand Magnolia Ballroom
12:30 pm - 1:30 pm	LUNCH	Grand Magnolia Ballroom Pre-Function
1:30 pm – 1:45 pm	Award Presentation	Grand Magnolia Ballroom
1:45 pm – 2:15 pm	Insurance companies impacting their marketplace and their workplace	Grand Magnolia Ballroom
2:15 pm – 2:45 pm	Investing in People	Grand Magnolia Ballroom
2:45 pm – 3:00 pm	BREAK	Grand Magnolia Ballroom Pre-Function
3:00 pm - 3:30 pm	Transition: College to Work	Grand Magnolia Ballroom
3:30 pm – 4:00 pm	Implicit Bias + Disability	Grand Magnolia Ballroom
4:00 pm – 4:15 pm	Award Presentation	Grand Magnolia Ballroom

4:15 pm – 4:30 pm	Farewell <ul style="list-style-type: none">• Nadine Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i>	Grand Magnolia Ballroom
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