



Hosted by



**AGENDA (Final Revised: 27 October 2022)**  
**2022 Disability Matters Asia-Pacific Conference & Awards**  
**Wednesday, 9 November 2022**  
**Live-Stream**

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**WEDNESDAY, 9 NOVEMBER 2022**

**TIME ZONE: Hong Time (HKT) UTC/GMT+8**

Time	Topic
9:30 am – 9:45 am	<p><b>Welcome</b></p> <p><b>Nadine Vogel</b>  <i>Chief Executive Officer, Springboard Consulting, LLC</i></p>
9:45 am – 10:00 am	<p><b>Opening Remarks</b></p> <p><b>Kenneth Rappold</b>  <i>Chief Financial Officer, Manulife Asia</i></p>
10:00 am - 11:15 am	<p><b>Workforce Session</b></p> <p><b>Moderator:</b></p> <ul style="list-style-type: none"> <li><b>Mike Assin</b>  <i>Consultant, Heidrick &amp; Struggles</i></li> </ul> <p><b>Panelists:</b></p> <ul style="list-style-type: none"> <li><b>Loïc André</b>  <i>Group Commercial Director, OJ Group   Founder, OJ Ability (Part of OJ Group)</i></li> <li><b>Fraser Douglas</b>  <i>AVP Talent Acquisition Lead, Manulife North Asia</i></li> <li><b>Elise Lau</b>  <i>Director of Human Resources, The Ritz-Carlton, Hong Kong</i></li> <li><b>Vikas Verma</b>  <i>Head of Strategic Human Resources, United Overseas Bank Limited</i></li> </ul> <p><b>Description:</b> Hear from this year's award winners about the initiatives that brought them to the Disability Matters stage. This award is in recognition of their company's programs/initiatives that touch on all aspects of talent acquisition and management, learning and development, human resources and technology.</p>
11:15 am – 11:45 am	<p><b>Mental Health Fireside Chat</b></p> <ul style="list-style-type: none"> <li><b>Porsche Poh</b>  <i>Executive Director, Silver Ribbon   Singapore</i></li> <li><b>Hilleke van Osch</b>  <b>(Opening the Session with Research Findings)</b>  <i>Program Development Lead, City Mental Health Alliance Hong Kong (CMHA HK)</i></li> </ul>

11:45 am – 12:30 pm	<p><b>Keynote Presentation</b></p> <p><b>Introduction by:</b></p> <ul style="list-style-type: none"> <li>• <b>James Clifford Downes</b> <i>Senior Manager, Regional Diversity Sourcing, Manulife Asia</i></li> </ul> <p><b>Keynote:</b></p> <ul style="list-style-type: none"> <li>• <b>Hitesh Ramchandani</b> <i>Global Motivational Speaker, Author, and Founder, BTN Physio Hub (<a href="#">Biography</a>)</i></li> </ul>
12:30 pm - 1:30 pm	<p><b>LUNCH BREAK</b></p>
1:30 pm – 2:15 pm	<p><b>Marketplace Session</b></p> <p><b>Moderator:</b></p> <ul style="list-style-type: none"> <li>• <b>Faride B. Shroff</b> <i>Founder &amp; Director, Sensational Foundation, Ltd.</i></li> </ul> <p><b>Panelist:</b></p> <ul style="list-style-type: none"> <li>• <b>Junto Ohki</b> <i>Chief Executive Officer, ShuR Group</i></li> </ul> <p><b>Description:</b> Hear from this year's award winners about the initiatives that brought them to the Disability Matters stage. This award is in consideration of a company's programs/initiatives that focus on the outreach, communication and marketing of products and/or services to consumers who are individuals who either have a disability and/or have a dependent with special needs.</p>
2:15 pm – 3:00 pm	<p><b>Importance &amp; Impact of Organizational Readiness</b></p> <ul style="list-style-type: none"> <li>• <b>Nadine Vogel</b> <i>Chief Executive Officer, Springboard Consulting, LLC</i></li> </ul> <p><b>Description:</b> Organizational readiness is adopting a system of prioritization at every level of an organization. In this session learn about the importance of practical applications critical to the success of a company's organizational readiness on how to appropriately recruit, hire and retain persons with disabilities no matter where a company is located in the Asia-Pacific region. Additionally learn how to develop a comprehensive series of steps on the company's opportunities and areas of risk (short and long term) for employing and/or marketing to this segment of the population.</p>
3:00 pm – 4:00 pm	<p><b>Workplace</b></p> <p><b>Moderator:</b></p> <ul style="list-style-type: none"> <li>• <b>Regina Pasi3n</b> <i>Senior Program Officer, The Asia Foundation</i></li> </ul> <p><b>Panelists:</b></p> <ul style="list-style-type: none"> <li>• <b>Merry Barua</b> <i>Director, Action for Autism</i></li> <li>• <b>Sonal Chugani</b> <i>Group Diversity &amp; Inclusion Manager, John Swire &amp; Sons (HK) Limited</i></li> <li>• <b>Yumi Takahata</b> <i>Diversity, Equity &amp; Inclusion Manager, Deloitte Japan</i></li> </ul>

	<b>Description:</b> <i>Hear from this year's award winner about the initiative(s) that brought them to the Disability Matters stage. This award is in consideration of a company's programs/initiatives that speak to its culture relative to the support for resources, engagement, celebration and retention of employees who either have a disability or are caring for someone with a disability.</i>
4.:00 pm – 4:30 pm	<b>AWARDS PRESENTATION</b>
4:30 pm – 4:45 pm	<b>Closing Remarks</b> <b>Sudesh Thevasenabathy</b> <i>Head of Diversity, Equity &amp; Inclusion, Manulife Asia</i>
4:45 pm – 5:00 pm	<b>Farewell</b> <b>Nadine Vogel</b> <i>Chief Executive Officer, Springboard Consulting, LLC</i>