**WEDNESDAY, 9 NOVEMBER 2022**

**TIME ZONE: Hong Time (HKT) UTC/GMT+8**

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| **Time**  | **Topic** |
| 9:30 am – 9:45 am | **Welcome****Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC* |
| 9:45 am – 10:00 am | **Opening Remarks****Kenneth Rappold***Chief Financial Officer, Manulife Asia* |
| 10:00 am - 11:15 am | **Workforce Session****Moderator:*** **Mike Assin***Consultant, Heidrick & Struggles*

**Panelists:*** **Loїc André***Group Commercial Director, OJ Group | Founder, OJ Ability (Part of OJ Group)*
* **Fraser Douglas***AVP Talent Acquisition Lead, Manulife North Asia*
* **Elise Lau***Director of Human Resources, The Ritz-Carlton, Hong Kong*
* **Vikas Verma***Head of Strategic Human Resources, United Overseas Bank Limited*

***Description:*** *Hear from this year’s award winners about the initiatives that brought them to the Disability Matters stage. This award is.in recognition of their company’s programs/initiatives that touch on all aspects of talent acquisition and management, learning and development, human resources and technology.*  |
| 11:15 am – 11:45 am | **Mental Health Fireside Chat*** **Porsche Poh***Executive Director, Silver Ribbon | Singapore*
* **Hilleke van Osch (Opening the Session with Research Findings)***Program Development Lead, City Mental Health Alliance Hong Kong (CMHA HK)*
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| 11:45 am – 12:30 pm  | **Keynote Presentation****Introduction by:*** **James Clifford Downes***Senior Manager, Regional Diversity Sourcing, Manulife Asia*

**Keynote:*** **Hitesh Ramchandani**

*Global Motivational Speaker, Author, and Founder, BTN Physio Hub**(*[*Biography*](https://consultspringboard.com/disability-matters-2022-asia-pacific/#keynotes)*)* |
| 12:30 pm - 1:30 pm | **LUNCH BREAK** |
| 1:30 pm – 2:15 pm | **Marketplace Session****Moderator:*** **Faride B. Shroff***Founder & Director, Sensational Foundation, Ltd.*

**Panelist:*** **Junto Ohki***Chief Executive Officer, ShuR Group*

***Description:*** *Hear from this year’s award winners about the initiatives that brought them to the Disability Matters stage. This award is in consideration of a company’s programs/initiatives that focus on the outreach, communication and marketing of products and/or services to consumers who are individuals who either have a disability and/or have a dependent with special needs.* |
| 2:15 pm – 3:00 pm | **Importance & Impact of Organizational Readiness*** **Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC*

***Description:*** *Organizational readiness is adopting a system of prioritization at every level of an organization In this session learn about the importance of practical applications critical to the success of a company’s organizational readiness on how to appropriately recruit, hire and retain persons with disabilities no matter where a company is located in the Asia-Pacific region. Additionally learn how to develop a comprehensive series of steps on the company’s opportunities and areas of risk (short and long term) for employing and/or marketing to this segment of the population.*  |
| 3:00 pm – 4:00 pm | **Workplace****Moderator:*** **Regina Pasión***Senior Program Officer, The Asia Foundation*

**Panelists:*** **Merry Barua***Director, Action for Autism*
* **Sonal Chugani***Group Diversity & Inclusion Manager, John Swire & Sons (HK) Limited*
* **Yumi Takahata***Diversity, Equity & Inclusion Manager, Deloitte Japan*

***Description:****Hear from this year’s award winner about the initiative(s) that brought them to the Disability Matters stage. This award is in consideration of a company’s programs/initiatives that speak to its culture relative to the support for resources, engagement, celebration and retention of employees who either have a disability or are caring for someone with a disability.*  |
| 4.:00 pm – 4:30 pm | **AWARDS PRESENTATION** |
| 4:30 pm – 4:45 pm | **Closing Remarks****Sudesh Thevasenabathy***Head of Diversity, Equity & Inclusion, Manulife Asia* |
| 4:45 pm – 5:00 pm | **Farewell****Nadine Vogel** *Chief Executive Officer, Springboard Consulting, LLC* |