**WEDNESDAY, 9 NOVEMBER 2022**

**TIME ZONE: Hong Time (HKT) UTC/GMT+8**

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| **Time** | **Topic** |
| 9:30 am – 9:45 am | **Welcome**  **Nadine Vogel**  *Chief Executive Officer, Springboard Consulting, LLC* |
| 9:45 am – 10:00 am | **Opening Remarks**  **Kenneth Rappold** *Chief Financial Officer, Manulife Asia* |
| 10:00 am - 11:15 am | **Workforce Session**  **Moderator:**   * **Mike Assin** *Consultant, Heidrick & Struggles*   **Panelists:**   * **Loїc André** *Group Commercial Director, OJ Group | Founder, OJ Ability (Part of OJ Group)* * **Fraser Douglas** *AVP Talent Acquisition Lead, Manulife North Asia* * **Elise Lau** *Director of Human Resources, The Ritz-Carlton, Hong Kong* * **Vikas Verma** *Head of Strategic Human Resources, United Overseas Bank Limited*   ***Description:*** *Hear from this year’s award winners about the initiatives that brought them to the Disability Matters stage. This award is.in recognition of their company’s programs/initiatives that touch on all aspects of talent acquisition and management, learning and development, human resources and technology.* |
| 11:15 am – 11:45 am | **Mental Health Fireside Chat**   * **Porsche Poh** *Executive Director, Silver Ribbon | Singapore* * **Hilleke van Osch  (Opening the Session with Research Findings)** *Program Development Lead, City Mental Health Alliance Hong Kong (CMHA HK)* |

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| 11:45 am – 12:30 pm | **Keynote Presentation**  **Introduction by:**   * **James Clifford Downes** *Senior Manager, Regional Diversity Sourcing, Manulife Asia*   **Keynote:**   * **Hitesh Ramchandani**   *Global Motivational Speaker, Author, and Founder, BTN Physio Hub* *(*[*Biography*](https://consultspringboard.com/disability-matters-2022-asia-pacific/#keynotes)*)* |
| 12:30 pm - 1:30 pm | **LUNCH BREAK** |
| 1:30 pm – 2:15 pm | **Marketplace Session**  **Moderator:**   * **Faride B. Shroff** *Founder & Director, Sensational Foundation, Ltd.*   **Panelist:**   * **Junto Ohki** *Chief Executive Officer, ShuR Group*   ***Description:*** *Hear from this year’s award winners about the initiatives that brought them to the Disability Matters stage. This award is in consideration of a company’s programs/initiatives that focus on the outreach, communication and marketing of products and/or services to consumers who are individuals who either have a disability and/or have a dependent with special needs.* |
| 2:15 pm – 3:00 pm | **Importance & Impact of Organizational Readiness**   * **Nadine Vogel**  *Chief Executive Officer, Springboard Consulting, LLC*   ***Description:*** *Organizational readiness is adopting a system of prioritization at every level of an organization In this session learn about the importance of practical applications critical to the success of a company’s organizational readiness on how to appropriately recruit, hire and retain persons with disabilities no matter where a company is located in the Asia-Pacific region. Additionally learn how to develop a comprehensive series of steps on the company’s opportunities and areas of risk (short and long term) for employing and/or marketing to this segment of the population.* |
| 3:00 pm – 4:00 pm | **Workplace**  **Moderator:**   * **Regina Pasión** *Senior Program Officer, The Asia Foundation*   **Panelists:**   * **Merry Barua** *Director, Action for Autism* * **Sonal Chugani** *Group Diversity & Inclusion Manager, John Swire & Sons (HK) Limited* * **Yumi Takahata** *Diversity, Equity & Inclusion Manager, Deloitte Japan*   ***Description:****Hear from this year’s award winner about the initiative(s) that brought them to the Disability Matters stage. This award is in consideration of a company’s programs/initiatives that speak to its culture relative to the support for resources, engagement, celebration and retention of employees who either have a disability or are caring for someone with a disability.* |
| 4.:00 pm – 4:30 pm | **AWARDS PRESENTATION** |
| 4:30 pm – 4:45 pm | **Closing Remarks**  **Sudesh Thevasenabathy** *Head of Diversity, Equity & Inclusion, Manulife Asia* |
| 4:45 pm – 5:00 pm | **Farewell**  **Nadine Vogel**  *Chief Executive Officer, Springboard Consulting, LLC* |