



Source: Northrop Grumman Corp.

Northrop Grumman Receives 2010 Disability Matters Award in Recognition of Support for Diversity Efforts

BALTIMORE, May 26, 2010 (GLOBE NEWSWIRE) -- Northrop Grumman Corporation's (NYSE:NOC) Electronic Systems sector has been named a recipient of the 4th annual Disability Matters Award, sponsored by Springboard Consulting LLC.

The award is presented to companies for their demonstrated support of employees who are disabled or who have a child or other dependent with special needs. Northrop Grumman was specifically recognized in the diversity category.

"At Northrop Grumman, we have worked extremely hard, partnering with external and internal organizations, to raise awareness and provide career opportunities for employees from all demographic communities," said Bob Vetere, a Northrop Grumman human resources specialist, who was on hand for the awards banquet and conference in New York to accept the award on behalf of the company. "People with disabilities have as much to offer to a prospective employer as any candidate."

Vetere is an active member of VOICE, a grassroots employee resource group that focuses on the needs of employees and family members with disabilities. Operation IMPACT is another company initiative that aims to provide career opportunities to severely injured Gulf War service personnel or the primary wage earner if the service person is unable to work.

"This Disability Matters Award validates the company's proactive approach and commitment to developing the talent and maximizing the many contributions of people with disabilities," added Rick Schmaley, vice president of human resources and administration for Northrop Grumman's Electronic Systems sector. "From Operation IMPACT to the grassroots VOICE employee resources group, our many, proactive disability-related initiatives reaffirm we are on the right track."

"Providing employment opportunities to military service members severely injured in overseas combat operations is more than just being a good corporate citizen," added Steve Kawakami, manager of Electronic Systems sector talent acquisition programs. "It's also about capitalizing on the unique talents, experiences, and capabilities of these Wounded Warriors."

Other ongoing Northrop Grumman disability initiatives include disability awareness and etiquette training, flexible work arrangements, backup child care and adult/elder care programs, an employee and family assistance program and a reasonable accommodation program.

Northrop Grumman Corporation is a leading global security company whose 120,000 employees provide innovative systems, products, and solutions in aerospace, electronics, information systems, shipbuilding and technical services to government and commercial customers worldwide.

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
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