



AGENDA (FINAL Rev1 - 11/05/2019)

2019 DISABILITY MATTERS

EUROPE CONFERENCE & AWARDS

Bedfont Lakes, Feltham, United Kingdom

TUESDAY, 12 NOVEMBER 2019

LOCATION: Cisco International Limited, 9 New Square Park, Bedfont Lakes, Feltham, England TW14 8HA

Time (UTC)	Topic
6:15 pm	Transportation <ul style="list-style-type: none"> • Shuttle transportation is available between the hotel(s) of choice and the Cisco campus each day of the event. • Hilton T4 & Crowne Plaza/Holiday Inn Express T4 (twin hotel) to Cisco, Bedfont Lakes Building 9
6:45 pm - 7:00 pm	Registration
7:00 pm - 8:45 pm	Welcome Reception <ul style="list-style-type: none"> • Nadine O. Vogel Chief Executive Officer, Springboard Consulting, LLC • Susan Du Becker Global Compliance Enablement, Cisco Systems B.V.
9:00 pm	Transportation <ul style="list-style-type: none"> • Shuttle transportation is available between the hotel(s) of choice and the Cisco campus each day of the event. • Cisco, Bedfont Lakes Building 9 to Hilton T4, Crowne Plaza/Holiday Inn Express T4 (twin hotel)

WEDNESDAY, 13 NOVEMBER 2019

LOCATION: Cisco International Limited, 10 New Square Park, Bedfont Lakes, Feltham, England TW14 8HA

Time (UTC)	Topic
8:15 am	Transportation <ul style="list-style-type: none"> • Shuttle transportation is available between the hotel(s) of choice and the Cisco campus each day of the event. • Hilton T4 & Crowne Plaza/Holiday Inn Express T4 (twin hotel) to Cisco, Bedfont Lakes Building 10 VEC - Conference Centre
8:30 am - 9:00 am	Registration and Breakfast
9:00 am - 9:05 am	Welcome <ul style="list-style-type: none"> • Nadine O. Vogel Chief Executive Officer, Springboard Consulting, LLC

9:05 am – 9:15 am	Opening Remarks <ul style="list-style-type: none"> • Phil Wolfenden <i>Vice President, Customer Experience Centers (EMEAR), Cisco International, Ltd.</i>
9:15 am - 10:30 am	Marketplace Session & Learning Exercise Moderator <ul style="list-style-type: none"> • Nadine O. Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i> Honorees <ul style="list-style-type: none"> • Anne-Sophie Beraud <i>Vice President, Diversity & Inclusion, Accor</i> • Eric Cosset <i>Director Parcs Operations Product Integration and Development, Disneyland Paris</i> • Pedro Marques <i>Global Marketing and Expansion Director, TOMI WORLD</i> • Loraine Martins, MBE FRSA <i>Director of Diversity and Inclusion, Network Rail</i> <p>Description: Learn from award-winning corporate executives about the impact their Marketplace initiatives have on consumers with disabilities and those caring for individuals with disabilities. Issues of marketing, communications, promotion and accessibility are just some of the topics that will be addressed. Learnings will include what has worked and/or not worked and why and what is planned for the future from a scalability standpoint. The session will conclude with an interactive exercise about key learnings, implementation strategies for individual companies and possible roadblocks.</p>
10:30 am - 10:45 am	BREAK
10:45 am - 11:30 am	Mental Health Call to Action <ul style="list-style-type: none"> • Amanda Diston <i>Director, Total Rewards APJC & EMEAR, People & Communities, Cisco</i> • El Cavanagh-Lomas <i>VP People & Communities, Europe, Middle East, Africa and Russia, Cisco</i> <p>Description: Learn how a CEO has leveraged his entire global company to make mental health a priority, integrating aspects of programming throughout the business. This session will include some audience participation and conclude with a challenge to take back to everyone's business.</p>
11:30 am – 12:15 pm	Keynote Presentation <ul style="list-style-type: none"> • Marc Woods <i>Founding Partner of Equiida, Paralympic Medalist, and Author</i>
12:15 pm – 1:15 pm	NETWORKING LUNCHEON

<p>1:15 pm - 1:45 pm</p>	<p>Post-Secondary Education... A Fireside Chat</p> <ul style="list-style-type: none"> • Nadine O. Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i> • Christian Jameson-Warren <i>Careers Services Lead for Students & Graduates with Disabilities, University of Nottingham</i> • Viki Chinn <i>Disability Expert and Careers Consultant, LSE Careers</i> <p>Description: <i>This session will address the issues and implications of post-secondary education for individuals with disabilities. Specifically, it will look at the interplay between education and work as well as the important transition from university to career. Important topics such as internships, work-readiness, reasonable adjustments/accommodations will be addressed.</i></p>
<p>1:45 pm - 2:45 pm</p>	<p>Workforce Panel & Learning Exercise</p> <p>Moderator:</p> <ul style="list-style-type: none"> • Joanne Watson <i>Director, Global Inclusion Office, Intel Corporation</i> <p>Honoree(s):</p> <ul style="list-style-type: none"> • Shaun Meekins <i>Global Head of Apprentice Recruitment, Barclays</i> • Noeleen Cowley <i>Financial Services Partner, KPMG, LLP</i> • Eliane De Mitry <i>Human Resources Manager, SAP Brasil Ltda.</i> <p>Description: <i>Learn from award-winning corporate Executives as they share their journey relative to the talent acquisition, management and human resources aspects of disability inclusion. Sourcing, interviewing and hiring are just some of the topics that will be addressed. Learnings will include what has worked and/or not worked and why and what is planned for the future from a scalability standpoint. The session will conclude with an interactive exercise about key learnings, implementation strategies for individual companies and possible roadblocks.</i></p>
<p>2:45 pm - 3:15 pm</p>	<p>Special Needs Dads in the Workplace</p> <ul style="list-style-type: none"> • Keith Engledow <i>Technical Solutions Specialist, Cisco Systems</i> • Simon Power <i>Senior Manager IT, Cisco</i> • Binit Shah <i>Enterprise Account Manager, Cisco</i> <p>Description: <i>Special needs parents represent approximately 10% of our workforces. This session which will be led by a special needs dad and leader of Cisco's Global Special Children's Network, will examine both the unique challenges and skills of this employee population. The session will also examine how technology can assist in supporting these families while successfully delivering on business goals and objectives.</i></p>

3:15 pm – 3:45 pm	Competence Breeds Confidence <i>Description: Using a deck of cards, participants will connect with one another by playing a powerful game about disability inclusion. Player learning and mindset will be enhanced by sharing each other's stories, values, knowledge and skills; changing hearts and minds.</i>
3:45 pm – 4:00 pm	Closing Remarks
4:15 pm	Transportation: <ul style="list-style-type: none"> Shuttle transportation is available between the hotel(s) of choice and the Cisco campus each day of the event. Cisco, Bedfont Lakes Building 10 VEC - Conference Centre to Hilton T4 & Crowne Plaza/Holiday Inn Express T4 (twin hotel)

LOCATION: Twickenham Stadium (Gala Dinner Room: The Lock No4), 200 Whitton Rd, Twickenham, TW2 7BA

Time (UTC)	Topic
6:15 pm	Transportation: <ul style="list-style-type: none"> Shuttle transportation will also be available to and from the Gala Dinner venue (Twickenham Stadium). Hilton T4 & Crowne Plaza/Holiday Inn Express T4 (twin hotel) to Twickenham Stadium The Lock No.4, 200 Whitton Rd, Twickenham, TW2 7BA
6:45 pm - 7:30 pm	Cocktail Reception
7:30 pm – 10:00 pm	Awards Gala – Dinner, Music <ul style="list-style-type: none"> Nadine O. Vogel Chief Executive Officer, Springboard Consulting, LLC
10:15 pm	Transportation: <ul style="list-style-type: none"> Shuttle transportation will also be available to and from the Gala Dinner venue (Twickenham Stadium). Twickenham Stadium The Lock No.4, 200 Whitton Rd, Twickenham, TW2 7BA to Hilton T4 & Crowne Plaza/Holiday Inn Express T4 (twin hotel)

THURSDAY, 14 NOVEMBER 2019

LOCATION: Cisco International Limited, 10 New Square Park, Bedfont Lakes, Feltham, England TW14 8HA

Time (UTC)	Topic
8:15 am	Transportation: <ul style="list-style-type: none"> Shuttle transportation is available between the hotel(s) of choice and the Cisco campus each day of the event. Hilton T4 & Crowne Plaza/Holiday Inn Express T4 (twin hotel) to Cisco,

	<i>Bedfont Lakes Building 10 VEC - Conference Centre</i>
8:30 am - 9:00 am	Registration and Breakfast
9:00 am - 9:15 am	Welcome and Opening Remarks <ul style="list-style-type: none"> • Nadine O. Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i>
9:15 am – 10:30 am	Workplace Panel & Learning Exercise Moderator: <ul style="list-style-type: none"> • Adrian Hyyrylainen-Trett <i>Global Business Development Consultant, Employers Network for Equality & Inclusion (ENEI)</i> Honoree(s): <ul style="list-style-type: none"> • Vignesh Ashok <i>Vice President, Diversity & Inclusion, J.P. Morgan</i> • Matt Dowie <i>Senior Global D&I Manager, HSBC Holdings Plc</i> • Sam Latif <i>Associate Director Company Accessibility Leader, Procter & Gamble</i> • Iowa Morgan <i>UK Personal Lines Claims Manager, AIG</i> <p>Description: <i>Learn from award-winning corporate executives as they share their journey to making their workplaces inclusive for individuals with disabilities. Specifically they will touch on programs in support of business resource groups, accommodation processes, learning & development, benefits and more. Learnings will include what has worked and/or not worked and why and what is planned for the future from a scalability standpoint. The session will conclude with an interactive exercise about key learnings, implementation strategies for individual companies and possible roadblocks.</i></p>
10:30 am - 10:45 am	BREAK
10:45 am – 11:15 am	Transforming Disability Employment in the field of IT <ul style="list-style-type: none"> • Nadine O. Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i> • Patrick Romzek <i>Chief Executive Officer, Three Talents, LLC</i> <p>Description: <i>The presenters will share insights on the challenges surrounding disability employment in the field of IT across all industries and an innovative lifecycle training/employment program showing great promise.</i></p>
11:15 am - Noon	Keynote Presentation <ul style="list-style-type: none"> • <u>Ms. Lisa Pearce</u> <i>Chief Executive, British Wheelchair Basketball</i>

	<ul style="list-style-type: none"> • Siobhan Fitzpatrick <i>British Wheelchair Basketball</i> • Mrs. Sarah Hope <i>British Wheelchair Basketball</i>
Noon – 12:15 pm	Closing Remarks <ul style="list-style-type: none"> • Wendy Mars <i>President, EMEAR, Cisco</i>
12:15 pm – 12:30 pm	Close & Farewell <ul style="list-style-type: none"> • Nadine O. Vogel <i>Chief Executive Officer, Springboard Consulting, LLC</i>
12:30 pm - 1:30 pm	NETWORKING LUNCH
1:45 pm	Transportation: <ul style="list-style-type: none"> • <i>Shuttle transportation is available between the hotel(s) of choice and the Cisco campus each day of the event.</i> • <i>Cisco, Bedfont Lakes Building 10 VEC - Conference Centre to Hilton T4 & Crowne Plaza/Holiday Inn Express T4 (twin hotel)</i>