



2013-Disability ERG Summit  
 CSX Headquarters, Jacksonville, FL United States

<b>Monday, April 15, 2013</b>	
08:15 am – 08:45 am	<b>Continental Breakfast</b>
08:45 am – 09:00 am	<b>Welcome to the 2013 ERG Summit -- Springboard and CSX</b>
09:00 am-10:00 am	<b>The State of Disability ERGs-- What has changed and what has not</b> <ul style="list-style-type: none"> <li>○ Our Ecosystem: Moving at break neck speed or broken?</li> <li>○ The Legislative Imperative: Friend or foe?</li> <li>○ ERGs to BRGs: Myth or reality?</li> </ul>
10:00 am – 11:45 am	<b>Stronger Together -- The LGBT, Veterans and Disability Triumvirate</b> Hear from executives leading LGBT and veterans ERGs on their vision for a stronger alliance with disability ERGs. <ul style="list-style-type: none"> <li>○ How do we drive common goals?</li> </ul>
11:45 am- 12:00 pm	<b>Communication Access Realtime Translation (CART)</b> The science and art of captioning presented by Karasch & Associates
12:00 pm-1:00 pm	<b>Lunch</b>
1:00 pm – 2:00 pm	<b>Your Company's Diversity Council: What it is, what it should be and how ERG leaders can move the needle?</b> Welcome a noted consultant who works with Fortune 500 companies to build and grow Diversity Councils that really make a difference. <ul style="list-style-type: none"> <li>○ How does your Diversity Council measure up?</li> </ul>
2:00 pm- 3:00 pm	<b>Your Disability ERG's #1 Advocate: Your Executive Sponsor</b> Learn from a fireside chat of executive sponsors who ask "Is your ERG setting the bar high enough?"
3:00 pm – 4:00 pm	<b>Growing Strategically: Launch, Early Growth or Mature?</b> Meet with Summit participants who are where you are. Break out groups discuss challenges, successes, priorities and best practices.
4:00 pm – 4:30 pm	<b>Wrap -up: Next Steps</b>