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| **Monday, April 15, 2013** |
| 08:15 am – 08:45 am | **Continental Breakfast** |
| 08:45 am – 09:00 am | **Welcome to the 2013 ERG Summit -- Springboard and CSX** |
| 09:00 am-10:00 am  | **The State of Disability ERGs-- What has changed and what has not*** Our Ecosystem: Moving at break neck speed or broken?
* The Legislative Imperative: Friend or foe?
* ERGs to BRGs: Myth or reality?
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| 10:00 am – 11:45 am | **Stronger Together -- The LGBT, Veterans and Disability Triumvirate**Hear from executives leading LGBT and veterans ERGs on their vision for a stronger alliance with disability ERGs. * How do we drive common goals?
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| 11:45 am- 12:00 pm | **Communication Access Realtime Translation (CART)**The science and art of captioning presented by Karasch & Associates  |
| 12:00 pm-1:00 pm  | **Lunch** |
| 1:00 pm – 2:00 pm | **Your Company's Diversity Council: What it is, what it should be and how ERG leaders can move the needle?** Welcome a noted consultant who works with Fortune 500 companies to build and grow Diversity Councils that really make a difference.* How does your Diversity Council measure up?
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| 2:00 pm- 3:00 pm | **Your Disability ERG's #1 Advocate: Your Executive Sponsor**Learn from a fireside chat of executive sponsors who ask "Is your ERG setting the bar high enough?" |
| 3:00 pm – 4:00 pm | **Growing Strategically: Launch, Early Growth or Mature?**Meet with Summit participants who are where you are. Break out groups discuss challenges, successes, priorities and best practices. |
| 4:00 pm – 4:30 pm | **Wrap -up: Next Steps** |