|  |  |
| --- | --- |
| **Monday, April 15, 2013** | |
| 08:15 am – 08:45 am | **Continental Breakfast** |
| 08:45 am – 09:00 am | **Welcome to the 2013 ERG Summit -- Springboard and CSX** |
| 09:00 am-10:00 am | **The State of Disability ERGs-- What has changed and what has not**   * Our Ecosystem: Moving at break neck speed or broken? * The Legislative Imperative: Friend or foe? * ERGs to BRGs: Myth or reality? |
| 10:00 am – 11:45 am | **Stronger Together -- The LGBT, Veterans and Disability Triumvirate**  Hear from executives leading LGBT and veterans ERGs on their vision for a stronger alliance with disability ERGs.   * How do we drive common goals? |
| 11:45 am- 12:00 pm | **Communication Access Realtime Translation (CART)**  The science and art of captioning presented by Karasch & Associates |
| 12:00 pm-1:00 pm | **Lunch** |
| 1:00 pm – 2:00 pm | **Your Company's Diversity Council: What it is, what it should be and how ERG leaders can move the needle?**  Welcome a noted consultant who works with Fortune 500 companies to build and grow Diversity Councils that really make a difference.   * How does your Diversity Council measure up? |
| 2:00 pm- 3:00 pm | **Your Disability ERG's #1 Advocate: Your Executive Sponsor**  Learn from a fireside chat of executive sponsors who ask "Is your ERG setting the bar high enough?" |
| 3:00 pm – 4:00 pm | **Growing Strategically: Launch, Early Growth or Mature?**  Meet with Summit participants who are where you are. Break out groups discuss challenges, successes, priorities and best practices. |
| 4:00 pm – 4:30 pm | **Wrap -up: Next Steps** |