



hereby grants

National Women's Business Enterprise Certification to Springboard Consulting LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).
This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women Presidents' Educational Organization – NY, a WBENC Regional Partner Organization.

Expiration Date: 08/10/2015
WBENC National Certificate Number: 250726

Marsha Firestone, Ph.D.

Authorized by Marsha Firestone, Ph.D., President & Founder
Women Presidents' Educational Organization – NY



NAICS Codes: 541613, 541612

UNSPSC Codes: 80101500

