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| **Tuesday, April 14, 2015** | |
| 08:00 am – 08:30 am | **Registration & Continental Breakfast** |
| 08:30 am – 08:45 am | **Welcome & Introductions:**  Nadine Vogel, CEO Springboard Consulting LLC  Michael Simonds, President & CEO Unum US |
| 08:45 am-10:15am | **Leading Leaders: How Your Executive Sponsor Makes Your ERG Message Matter:**  Using EMC’s Disability ERG, DERG, as a case study, Don Potter, VP, HR Operations and DERG Executive Sponsor, will walk participants through the scope and impact of messaging for a range of corporate audiences from shareholders to executive leaders and everyone in-between. |
| 10:15 am-10:30 am | **Break** |
| 10:30 am- 12:00 pm | **Leading ERG Participation: A Diversity & Inclusion Perspective**  Via an interactive fireside chat with Ken Barrett, General Motor’s Chief Diversity Officer, participants will see ERGs through the lens of a successful CDO. Ken will also discuss the challenges and opportunities of making ERGs accessible to everyone, including hourly and union employees. |
| 12:00-12:45 pm | **Networking Lunch** |
| 12:45 pm – 2:00 pm | **Leading Strategically: The Imperative of People With Disabilities**  Stephen Pelletier is Prudential’s President of U.S. Business while simultaneously serving as the company’s Disability BRG, ADAPT, Executive Sponsor. Stephen will share how he integrates being an executive sponsor into the success of the business, why he champions ERG executive sponsorship as a consideration for senior level success and his keys for honing an Executive Sponsor’s impact. |
| 2:00 pm- 3:45 pm | **Developing ERG Leaders: The Imperative, Curriculum and the Investment**  Rita Shauger, Coordinator, Global Diversity & Inclusion and Co-founder of ADAPT, Corning’s Disability Affinity group will discuss the “why” and “how” Corning has invested in formal training of its’ ERG leaders. She will share the curriculum, delivery, expectations and impact along with its’ amazing global reach. Participants will be given an opportunity to experience a module from the program, getting a first-hand experience of how ERG leadership can translate to company leadership. |
| 3:45 pm – 4:00 pm | **Wrap Up and Next Steps** |