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| **TIME** | **DESCRIPTION** |
| **8:15am - 8:45am**  | Continental Breakfast and Registration |
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| **8:45am – 9:00am**  | **Welcome:** Springboard and Time Warner Cable**2014 Theme:** “The Definition, Relevance and Application of the “R” in an ERG, BRG or CRG” |
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| **9:00am – 12:00pm** | **Be the Resource….. to your Company** * Serving as a subject matter expert: The benefits and peril
* Serving in a strategic capacity
* Leveraging the impact of regulation
* Serving(Orchestrating or coordinating?) the ecosystem
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|  | **Be the Resource….. to your ERG's Members*** Support, networking, championing: All, some or none
* Succession planning
* Leadership development and mentorship
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| **12:00 – 1:00pm**  | LUNCH |
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| **1:00pm – 4:00pm** | **Aligning and Utilizing Resources*** The intersections and opportunities with other ERGs
* Training and leadership development (Is this redundant from second session above?)
* The Corporate Diversity Council
* Your ecosystem: Internally and externally
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|  | **Your Ultimate Resource*** The Executive Sponsor
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|  | **Road to Success:** The Stages and Journey of Growth |
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| **4:00 – 4:30pm**  | Wrap up and Next Steps |