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| **TIME** | **DESCRIPTION** |
| **8:15am - 8:45am** | Continental Breakfast and Registration |
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| **8:45am – 9:00am** | **Welcome:** Springboard and Time Warner Cable  **2014 Theme:** “The Definition, Relevance and Application of the “R” in an ERG, BRG or CRG” |
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| **9:00am – 12:00pm** | **Be the Resource….. to your Company**   * Serving as a subject matter expert: The benefits and peril * Serving in a strategic capacity * Leveraging the impact of regulation * Serving(Orchestrating or coordinating?) the ecosystem |
|  | **Be the Resource….. to your ERG's Members**   * Support, networking, championing: All, some or none * Succession planning * Leadership development and mentorship |
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| **12:00 – 1:00pm** | LUNCH |
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| **1:00pm – 4:00pm** | **Aligning and Utilizing Resources**   * The intersections and opportunities with other ERGs * Training and leadership development (Is this redundant from second session above?) * The Corporate Diversity Council * Your ecosystem: Internally and externally |
|  | **Your Ultimate Resource**   * The Executive Sponsor |
|  | **Road to Success:** The Stages and Journey of Growth |
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| **4:00 – 4:30pm** | Wrap up and Next Steps |